

BRIGHTON BOWLING CLUB

RECRUITMENT POLICY

November 2023

OVERVIEW

1. The Board of Management (referred to as the Board) will preside over all new membership applications. The purpose of the Board will be to decide in the best interests of the Club.

RECRUITMENT

2. Members or Associates of the Brighton Bowling Club can approach a prospective candidate on the behalf of the Club. In the initial stages the applicant must be introduced to the Club Coach and or the Director of bowls before the application form is submitted.

- 2.1) An application form must be filled in correctly, with all relevant applicant details and must be proposed by an existing member.

PROCESS

3. The Club secretary shall collect all applications and present them to the board at the next meeting for approval, decline or negotiation.

- 3.1. Careful consideration by the Board must be given to the applicant as to their compatibility and fit to the Club.

- 3.2. The Board will notify the applicant of its decision at its earliest convenience, outlining any conditions it may or may not see fit.

GRATUITIES

4. The Board and the Board only, decides the Gratuities given to any applicant.

- 4.1. The applicant must make known to the Club Coach or Director of Bowls of any Benefits, in the form of team position, membership fees, uniform, or any other form of payment he or she expects, before the application form proceeds to the Board.

- 4.2. Any Member, Associates, Coach or Board member shall not make promises that after consideration by the Board cannot be upheld. In the event of premature promises being made the Board reserves the right to invoice the instigator to avoid unnecessary embarrassment.

4.3. Benefits in the form of cash payment agreed by the Board for players will not be paid until the completion of the current or upcoming Pennant Season.

4.4. All other Benefits will be at the discretion of the Board.

4.5. The Board however cannot or will not grant the applicant a team position, this can only be achieved through the selection process and Policy.

MEMBERSHIP

5. Membership for the purpose of this policy will follow all the protocols in place.

5.1. All new members must pay their membership fees are to be paid by the due date.

5.2. They must pay their clearance from their previous club. (If applicable)

5.3. They must pay the payment of their clearance fee to Bowls SA.

5.4. New players must have completed clearance and be financial prior to pennant selection.